



Gwinear School

Inspiring our Future

Headteacher Recruitment Pack December 2025



Aiming for the
Stars





The Governors of Gwinear School are seeking to appoint an enthusiastic and inspirational Headteacher to succeed our current Head who will be retiring this summer.

In our most recent Ofsted report, inspectors described Gwinear School as “a happy and supportive school” and commented that “leaders carefully weave the school’s strong ethos of outdoor learning throughout its work.” We believe this perfectly reflects our ethos, whereby we focus on enabling our children to enjoy a rich and varied curriculum through utilising our wonderful grounds and the local area to offer exciting opportunities and to enrich lessons. *Inspiring our Future* is our motto: this reflects our strong belief in providing skills for life, alongside providing excellent academic progress and achievement. Gwinear sits at the heart of a strong community in a beautiful rural Cornish setting. The pupils who attend the school are happy and are supported by an outstanding team of teachers and support staff.

We are looking for a talented teacher and leader: someone who has the vision and drive to build on our ethos; maintain and nurture the strong links between the school and the local community and ensure that the children in our care continue to foster a love of learning and to thrive. You will be supported by a passionate and established staff team and an enthusiastic Governing Body, as well as the wider school community.

About The Vacancy

Thank you for your interest in the vacancy for a full-time Headteacher at Gwinear School. A brief run-down of the key details:

Start Date

It is anticipated that the role will commence on 1st September 2026.

Pay Scale

Group 1 – L6 to L18

Teaching Commitment

There will be a teaching commitment, however, the details of this can be discussed with the successful candidate.

School Contact Details

Address: Gwinear Community Primary School, 40 Gwinear Lane, Hayle, Cornwall TR27 5LA

Telephone: 01209 831303

Email: School Secretary: secretary@gwinear.cornwall.sch.uk

Chair of Governors: chair@gwinear.cornwall.sch.uk

Website: <https://www.gwinear.cornwall.sch.uk/>



How to Find Out More?

If you would like to arrange a visit to look around Gwinear School with our Headteacher please contact our school secretary, Mrs B, by phone or email.

If you would like more information about the role, please email the Chair of Governors.

The school website is a wealth of information on the school, its curriculum, mission and values and its policies.

Safeguarding

Gwinear School is committed to ensuring that the children in our care are safe; their welfare is paramount. This role will be subject to safer recruitment checks which include an Enhanced Disclosure and Barring Service check, satisfactory references (one of which must be from your most recent employer), qualification verification, and eligibility to work checks.

How to Apply

Application packs can be downloaded from the school website, Cornwall Council website and the DfE Teaching Vacancies website. Applications should be prepared with reference to the Job Description and Person Specification and must be submitted on the correct application form, along with the requested supplementary forms, to headships@cornwall.gov.uk by **23.59pm on Monday 19th January 2026**.

We anticipate that interviews will take place on Friday 30th January 2026.

